

Vacancy Details

Personnel Notice: 79-10
Date Announced: 12/20/2010
Closing Date: 1/18/2011 12:00:00 AM
Command: Naval Facilities Engineering Marianas
Grade: GS-12/13/14
Type: Attorney

There is an anticipated vacancy in late spring 2011 for an attorney to serve as Assistant Counsel within the Office of Counsel at the Naval Facilities Engineering Command Marianas (NAVFACMAR), Guam. NAVFACMAR is an echelon four command within the Naval Facilities Engineering Command that is responsible for providing public works, construction, environmental, planning and design, and real estate services to Navy and other Department of Defense activities in Guam and the other islands of the Marianas. Guam is an area of strategic importance to the Department of Defense that is likely to see substantial infrastructure buildup and operational servicing requirements during the next decade. The NAVFACMAR Office of Counsel is a four-attorney office that has a varied workload with emphasis on acquisition, environmental, and real estate law. Other practice areas include civilian personnel law, fiscal law, the Freedom of Information Act and Privacy Act, and ethics/standards of conduct.

The attorney selected for this position will provide legal services primarily in the area of procurement. This practice will involve both contract award and administration issues related to military construction, facility support, and base operating services. Additionally, the incumbent will also be expected to handle legal matters in other practice areas as necessary.

The position will be filled under the General Schedule at the GS-12, 13 or 14 level, depending on the qualifications of the successful applicant and funding availability. At least three and one half years of recent, substantial, successful legal practice, a significant portion of which is in federal acquisition law is required for selection at the GS-14 level. For selection at the GS-13 level, a candidate must have professional legal experience in excess of two years with meaningful experience in federal acquisition law. To be considered for selection at the GS-12 level, applicants must have at least one year of relevant legal experience and an LL.M or at least two years of relevant experience. Applicants will not be considered for the GS-11 level.

In addition to a base salary, federal employees in Guam are entitled to a tax-free Cost of Living Allowance (COLA) and Locality Pay (pursuant to the Non-Foreign Area Retirement Equity Assurance Act of 2009, Locality Pay is being phased in over three years for non-foreign overseas locations with an offset to COLA for a no net decrease to employee take-home pay). Employees relocating to Guam may also be eligible for a tax-free post allowance, and they and their dependents may be eligible for commissary, exchange, and Morale, Welfare and Recreation privileges, base housing, and attendance at Department of Defense Dependent Schools.

Relocation expenses will be paid in accordance with the applicant's eligibility under the Joint Travel Regulations. In accordance with the Joint Travel Regulations, persons relocating to Guam will be required to sign a transportation agreement committing to a tour of duty at NAVFAC MAR for two years with the possibility of extending for two additional years if the attorney desires and both OGC and the client concur.

Applicants will be evaluated on: (1) the quality of their relevant legal experience; (2) their analytical,

oral, and written communication skills; and (3) their interpersonal skills, including their ability to establish effective attorney-client relationships and their ability to work both independently and as part of a team. Experience in other OGC practice areas and familiarity with OGC, NAVFAC and the Navy will be given positive consideration.

To be eligible for selection, an applicant must: 1) be a U.S. citizen; 2) have graduated from a law school accredited by the American Bar Association; 3) be an active member in good standing of the bar (any U.S. jurisdiction); and 4) be admitted to practice before a state or federal court; and 5) be eligible to obtain and maintain a Secret security clearance. The position may require periodic travel.

Interested attorneys may contact Mr. Richard Huber, Counsel NAVFACMAR, at (671) 349-2911 for additional information.

Applicants should submit an SF-171, OF-612, or resume to:

NAVFAC Marianas
Attn: 09C
PSC 455 Box 195
FPO AP 96540

Electronic applications are encouraged and should be sent to richard.huber@fe.navy.mil.

This Personnel Notice will close on January 18, 2011 and applications must be received by that date to be considered.

Attorneys outside of the Navy Office of General Counsel who have graduated from law school after 2005 must also provide a copy of their law school transcripts, including class rank. Applicants selected for interviews may be required to provide additional information at or after the time of the interview, including writing samples, two most recent performance appraisals, if available, and the names and telephone numbers of at least three references (other than current supervisors) who may be contacted.

If the successful applicant is not currently a member of the Navy Office of General Counsel, processing of the hiring action can only commence after submission of those items identified in the "Instructions for New OGC Attorneys" (see Careers section of www.ogc.navy.mil).

Applicants eligible for Veterans' Preference must specifically claim such eligibility in their cover letter, identify the basis for the claim, and include supporting documentation (e.g., the DD 214, Certificate of Release or Discharge from Active Duty or other supporting documentation) with their submission. Not all veterans are preference eligible. For a summary of time periods, campaigns, and conditions that entitle an applicant to preference eligibility, please visit www.opm.gov/veterans and review the "Vets Info Guide" and the "Vets Guide." There is no formal rating system for applying Veterans' Preference for attorney appointments in the excepted service; however, the Department of the Navy Office of the General Counsel considers veterans' preference eligibility a positive factor in the attorney hiring process. Applicants who do not claim and/or do not provide adequate supporting documentation for Veterans' Preference will not receive the positive factor consideration.

The United States Government does not discriminate in employment on the basis of race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, disability, age, membership in an employee organization, or other non-merit factor.

ACCOMMODATION EMPLOYER

The Department of the Navy is an Equal Opportunity/ Reasonable Accommodation Employer. All hiring and advancement in the Office of the General Counsel is based on merit without regard to race, color, national origin, religion, age, sex, sexual orientation, disability, political affiliation or marital status.

The Department of the Navy provides reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should inform the individual identified in the personnel notice. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

VETERANS PREFERENCE IN HIRING

Department of the Navy attorney positions are in the excepted service, not the competitive civil service. There is no formal rating system for applying veterans' preference to attorney appointments in the excepted service; however, the Department of the Navy considers veterans' preference eligibility as a positive factor in attorney hiring. If you are eligible for veterans' preference in hiring, you are encouraged to include that information in your application along with the supporting documentation, e.g., DD 214. Not all veterans are eligible for veterans' preference. To find out if you are, you may visit the Veterans' Preference Advisor, operated by the Department of Labor at <http://www.dol.gov/elaws/vets/vetpref/vetspref.htm>.